

IF YOU'RE LOOKING FOR

**BIG OPPORTUNITIES,  
CHALLENGES,  
& RESPONSIBILITIES,  
LET'S TALK.**

**Philip Morris USA Spotlight Session**

**February 26<sup>th</sup>, 5:30pm**

**The Bryant Conference Center**

**WHICH COMPANY HAS ONE  
OF THE BEST  
BENEFITS?  
PACKAGES GOING**



**FEEL FREE TO  
USE OURS  
AS THE BENCHMARK.**

**SAYING YOU HAVE A GREAT BENEFITS PACKAGE IS ONE THING. DELIVERING IT IS ANOTHER. ESPECIALLY WHEN YOU SAY "CAN'T BEAT THE BENEFITS." SO TAKE A LOOK AT SOME HIGHLIGHTS\* HERE. THEN CHECK EVERYTHING OUT IN DETAIL ON OUR WEBSITE. SEE IF ANYONE ELSE CAN COMPARE. ONCE YOU LOOK YOU WILL SEE WHY OUR BENEFITS ARE JUST ONE OF THE MANY REASONS YOU... "CAN'T BEAT THE EXPERIENCE!"**

**A Deferred Profit Sharing Plan that's well above market...**

because you will be eligible for an annual Company contribution of 10-15% of base pay after 1 year of service and up to a 3% match of the employee contribution after 90 days of service.

**Health benefits designed to meet a broad range of needs...**

with comprehensive medical coverage which includes a Lasik benefit, free preventive care, free generic prescriptions, plus dental and vision coverage.

**Work-life balance support such as...**

3 weeks vacation during your 1st year, vacation buy program with the option to purchase an additional 1-5 days vacation, 14 paid holidays and an education refund program.

**THERE'S SO MUCH MORE, IT TAKES A WEBSITE TO HOLD IT.  
YOU'RE INVITED TO VISIT US AT: [CANTBEATTHEEXPERIENCE.COM](http://CANTBEATTHEEXPERIENCE.COM)**

\*Effective date 01/01/07

DID SOMEONE JUST MENTION  
A CHALLENGING  
CAREER  
WITH REAL RESPONSIBILITY?

IF THERE'S A CODE WRITTEN HERE, TYPE IT IN AT OUR WEBSITE.  
IT'LL SAVE YOU SOME TIME.



**Recruiter** – In the space provided enter the requisition # for the position in which you are recruiting. Enter in the format: XXXXBR

**Applicant** – When you apply online, please indicate how you heard about us, referencing one of the options below:

- |   |                                |
|---|--------------------------------|
| Career Fair – BDPA  | Career Fair – NMBBAA           |
| Career Fair – Bessire                                     | Career Fair – NSBE             |
| Career Fair – Career Summit                               | Career Fair – NSHMBA           |
| Career Fair – HireQuest                                   | Career Fair – Other            |
| Career Fair – NAACP                                       | Career Fair – SHPE             |
| Career Fair – NABA  | Career Fair – SalesTrax        |
| Career Fair – Nat'l Urban League                          | Career Fair – Shomex           |
| Career Fair – PSI   | Career Fair – Latinos for Hire |
| Career Fair – Vanguard                                    |                                |
| Career Fair – Consortium for Graduate Study in Management |                                |
| College/University – Graduate Degree Program              |                                |
| College/University – Undergraduate Degree Program         |                                |





**MENTION IT?  
WE HAVE A WHOLE  
WEBSITE  
DEVOTED TO IT.**

**CANTBEATTHEEXPERIENCE.COM · PHILIP MORRIS USA**

There's a wide range of opportunities that reflect who we are: around 11,000 proactive, responsible people who strive to be the very best at what we do. Included in that is the mission we've taken on: to be the most responsible, effective and respected developer, manufacturer and marketer of consumer products - especially products intended for adults. If all that sounds like what you've been looking for, visit our website and search our database for open positions for which you may be qualified.

If you don't have access to the Internet, call 1-866-2-JOINPM to request having us mail the necessary forms to you.